BENGALURU CENTRAL UNIVERSITY

SYLLABUS FOR BA / BSC PSYCHOLOGY

CHOICE BASED CREDIT SYSTEM
(SEMESTER SCHEME)

2019-2020 onwards
BANAGALORE CENTRAL UNIVERSITY

DR. Ashok H.S.
25.10.18
Chairman BOS
Department of Psychology

PROCEEDINGS OF BOS MEETING HELD ON 25TH OCTOBER 2018.

A meeting of board of studies in psychology was held at the department of Psychology to discuss and approve UG and PG psychology syllabus to be effective from the Academic Year 2019 onwards. Members who attended the meeting deliberated on the proposed syllabus and approved the syllabus for both UG and PG Psychology.

Members present:

1. Dr. Romate John,
   Professor of Psychology,
   Central University Gulbarga

2. Dr. Hamsha Senthosh,
   Professor, Mount Carmel College

3. Dr. Marina George,
   Acharya Pathashala

4. Dr. Hosamani Marilingappa,
   Maharani's College, Bengaluru

5. Dr. Elizabeth Jasmine,
   IIPR, Bengaluru.

6. Dr. Vijayashree Ravi,
   Bishop Cottons college, Bengaluru.

7. Mr George, V. T
   Acharya Institutes

8. Dr Geetha A
   Maharani's College, Bengaluru

9. Dr. Ashok H.S.
   Professor, Dept. of Psychology, BUB.
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<thead>
<tr>
<th>Semester</th>
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**TOTAL Credits**

**EVALUATION CRITERIA**

- Theory – 70 marks
- Pass Mark – 25 marks
- Internal Assessment Marks – 30 marks
  - Attendance – 10 marks
  - Internal Test – 10 marks
  - Assignment/Class Presentation – 10 marks
I B.A/B.Sc. Syllabus for Psychology
1 Semester
Title of the Paper: Basic Psychological Processes

Paper code:
Hours/week: 4 Hours
Credits:
Total Hours: 50 Hours

Objectives:
1. Understand basic concepts, principles and theories of psychology
2. Better understanding of human behavior and its need for modification for betterment of society

Learning outcomes:
By the end of the semester students will-
1. Discuss and apply the concepts of psychology in day to day life.
2. Acquire the foundation for better understanding of applied branches of psychology.
3. Be able to understand self and social behavior which in turn improves their interpersonal skills.

Unit I: The Science of Psychology 10 hours
a) Definition and Goals of Psychology.
b) Origin of Psychology: Structuralism, Functionalism and Behaviorism (in brief).
c) Perspectives of Psychology: Psychodynamic, Behavioral, Humanistic, Cognitive, and Sociocultural perspective.
d) Psychology in India.
e) Fields of Psychology.
f) Research methods in Psychology: Observation, Correlation, and Experimental Research.

Unit II: Learning 12 hours
a) Definition of learning.
c) Operant Conditioning: Skinner’s approach to Operant Conditioning, concept of reinforcement- primary, secondary, positive and negative reinforcement; Shaping, Extinction, Generalization, and Spontaneous Recovery.
e) Observational Learning.

Unit III: Memory 10 hours
a) Nature of memory (Encoding, storage and retrieval).
   ➢ Memory encoding: Attention, levels of Processing, Elaboration, Imagery.
   ➢ Memory storage: Sensory Memory, Short-Term memory, Chinking and Rehearsal, Working Memory, Long-Term Memory, Explicit Memory and Implicit Memory.
   ➢ Memory Retrieval: Retrieval Cues and Retrieval tasks.
b) Forgetting: Encoding Failure and Retrieval Failure.
c) Methods for improving memory.
Unit IV: Intelligence 10 hours
a) Definition of intelligence.
b) Theories of Intelligence: Gardner’s Theory of Multiple Intelligence, Sternberg’s Triarchic Intelligence Theory, Cattell’s Theory of Fluid and Crystallized Intelligence, PAAS Theory of Intelligence.
c) Intelligence in the Indian tradition.
d) Measuring intelligence- Intelligence Quotient, Binet tests, Wechsler scales, Group Tests of Intelligence.

Unit V: Motivation 08 hours
a) Meaning of Motivation.
b) Theories of Motivation – Drive Theory, Arousal Theory, Expectancy Theory, Goal Setting Theory, Maslow’s Need Hierarchy.
c) Role of aggression and achievement in motivation.

References
- Sridhara .A.ManovygnanikaSidhantaKaipidi.(Kannada)
I B.A/B.Sc. Syllabus for Psychology
II Semester
Title of the Paper: Basic Psychological Processes -II

Paper code:
Hours/week: 4 Hours
Credits:
Total Hours: 50 Hours

Objectives:
1. Understand basic concepts, principles and theories of Psychology
2. Better understanding of human behavior and its need for modification for betterment of society

Learning outcomes:
By the end of the semester students will-
1. Discuss and apply the concepts of psychology in day to day life.
2. Acquire the foundation for better understanding of applied branches of psychology.
3. Be able to understand self and social behavior which in turn improves their interpersonal skills.

Unit I: Personality

a) Definitions of Personality.
b) Theories of Personality:
   ➢ Freud’s Psychoanalytic Theory: Structure, Defense Mechanisms, Stages of Personality development)
   ➢ Socio Cognitive Theory: Bandura’s Theory
   ➢ Humanistic Theory: Carl Rogers Theory
   ➢ Trait Theories – The Big Five Personality Factor
c) Measurement of Personality – Projective Tests, Behavioural Assessments, and Inventories.

Unit II: Cognition

a) Meaning of Cognition.
b) Thinking: Basic Elements of Thoughts (Concepts, Proposition, and Images); Convergent and Divergent thinking.
c) Reasoning: Inductive and Deductive reasoning.
d) Problem solving: Steps in Problem Solving, Obstacles in Problem Solving.

Unit III: Biology and Behavior:

a) Neuron: Structure of neuron.
b) Central Nervous System:
   ➢ The Brain: Structure of the Brain; Brain Stem; Structure of the Cortex; Association Areas of the Cortex (Broca’s area and Wernicke’s area).
d) Endocrine glands.
Unit IV: Emotion 08 Hours
a) Definition of Emotion.
c) Theories of Emotion:
   ➢ James-Lange Theory of Emotion
   ➢ Cannon-Bard Theory of Emotion
   ➢ Schachter–Singer Theory of Emotion
   ➢ Lazarus Cognitive Meditational Theory
   ➢ The Rasa and Bava Theory of Emotions (An Indigenous perspective).

Unit V: Sensation and Perception 10 hours
a) Meaning of Sensation and Perception.
b) Basic Concepts of Sensation.
c) Sensory Threshold: Absolute threshold, Signal Detection Theory, JND.
d) Perception: The Constancies (Size, Shape and Brightness); Gestalt Principles; Depth Perception.

References
- Sridhara. A. Manovygaanaika Sidhanta Kaipidi. (Kannada)
II B.A/B.Sc. Syllabus for Psychology
III Semester
Title of the Paper: Developmental Psychology – Paper - III

Course objectives
1. Introduce students to the concepts, theories, and research which define this discipline of Psychology.
2. This course aims at providing conceptual understanding of healthy development and practical understanding of how to help children, adolescents and adults address the challenges they face across the life span.
3. Discuss the basic physical, cognitive, and social development during each age period; influences affecting these processes; and the relationships among the various threads of development in each age period.

Learning outcomes:
1. Assess the biological, cognitive, cultural, environmental and social factors that influence development throughout the lifespan.
2. Evaluate current and past research in the study of development guided by theories within developmental psychology.
3. Apply developmental psychology principles to daily life throughout the lifespan.

Unit 1 INTRODUCTION TO DEVELOPMENTAL PSYCHOLOGY 10 Hours

b) Theoretical approaches to human development, Urie Bronfenbrenner, Eric Erickson, and Kohlberg’s theory.
c) Major stages in Life Span Development (8 stages). Principles of Baltes’s life span approach (6 principles)
d) Developmental research designs – Longitudinal, Cross-sectional, Sequential and Microgenetic studies.

Unit 2: PRENATAL LIFE 10 Hours

a) Prenatal Development: Stages of prenatal development- period of germinal, embryonic and fetal stage
c) Prenatal Assessment- Amniocentesis, Chorionic villus sampling, Embryoscopy, Ultrasound.
d) Birth Process- Stages of Child Birth.

Unit 3: INFANCY 10 Hours

a) Physical growth: Early reflexes- Moro, grasping, tonic neck, Babinsky, rooting, walking and swimming: Early Sensory capacities - Touch, taste, smell, hearing and vision (sight).
b) Motor development- Milestones of motor development- (gross and fine motor skills- head control, hand control and locomotion).
c) Cognitive development- Piaget’s Sensory Motor Stage, Language Development-early vocalization, recognizing language sounds, gestures, first words, first sentences.
d) Socio-Emotional development- stranger anxiety, separation anxiety, Socialization and internalization – developing a conscience, developing self-regulation.
Unit 4: CHILDHOOD & ADOLESCENCE

a) Physical development - Bodily growth and change in Childhood, Adolescents’ growth spurt, primary and secondary sexual characteristics, signs of sexual maturity.
b) Cognitive development: (Piaget’s preoperational and concrete operational stage) Language development- Vocabulary, grammar, syntax, pragmatics and social speech. Private speech, delayed language development.
c) Socio-Emotional development- James Marcia: Identity theory, relationships with other children, choosing playmates and friends.
d) Health concerns in Adolescence- Nutrition and Eating disorders; Substance abuse; STD’s – sexually Transmitted diseases;

Unit 5: ADULTHOOD

a) Physical Development- physical changes – Sensory & Psychomotor Functioning, Sexuality & Reproductive Functioning
b) Cognitive development –Emotional Intelligence The distinctiveness of adult cognition – the role of expertise, integrative thought, practical problem solving, creativity, Memory.
d) Facing death & Loss-Psychological Issues-Confronting one’s death; Patterns of grieving Death and Bereavement across the Lifespan Finding Meaning & purpose in Life & Death.

REFERENCES
II B.A/B.Sc. Syllabus for Psychology  
III Semester  
Title of the Paper: Child Psychology – Paper 3

Paper code:  
Hours /week: 4 Hours  
Credits:  
Total Hours: 50 Hours

Objectives:
1. Understand principles and different areas of child development.
2. Better understanding of overall development during childhood period
3. Learn more about of childhood behaviour and common disorders developed during childhood.

Learning outcomes:
By the end of the semester students will-
1. Comprehend and discuss about principles behind development of children across different arenas and appreciate the growth and development of children growing up around them.
2. Be able to identify and create awareness to others about sequence of developmental stages and deviation if identified.
3. Be able to understand childhood behaviour and signs and symptoms of common disorders that develop during the childhood period, identify the same and guide others to seek referral for rectification of problems in children when need.

Unit I: Introduction, Theoretical Perspectives and Research:  
8 Hour

a) Historical Views of Childhood.
b) Theoretical Perspectives: Psycho analytic theory, Erikson's psychosocial theory, Behavioural and Social Cognitive Theories, Ethological theory, and Ecological theory.
c) Research and Career Options: Research Designs- Correlational Research, Cross-Sectional Research, Longitudinal Research; Conducting Ethical Research;
d) Unit II: Prenatal Development, Chromosome and Gene Linked Abnormalities:  
12 Hours

a) Stages in Prenatal Development: The Germinal Stage, Embryonic Stage and Fetal Stage.
b) Teratology and Hazards in Prenatal Development: General Principles, Prescription and Non Prescription Drugs, Psychoactive Drugs, Incompatible Blood Types, Maternal Diseases, Maternal Diet and Nutrition, Maternal Emotional States and Stress, Maternal Age, Paternal Factors, Environmental Hazards, and Prenatal Care.
d) Assessing the Newborn: Apgar Scale, Brazelton Neonatal Behavioural Assessment Scale, Neonatal Intensive Care Unit, and Network Neurobehavioral Scale (NNNS).
e) Chromosome and Gene Linked Abnormalities: Chromosomal Abnormality-Down Syndrome, Sex-linked Chromosomal Abnormalities, Gene Linked Abnormalities-Phenylketonuria (PKU) and Sickle cell anaemia. 

Unit III: Physical and Cognitive Development:  
12 Hours

a) Motor Development: Sequence of Motor development, reflexes, gross motor skills, fine motor skills, Handedness.
c) Piaget’s Theory of Cognitive Development: Processes of Development-Schemes, Assimilation and Accommodation, Organization; Sensorimotor Stage- Sub stages and attaining of Object Permanence; Preoperational Stage- Symbolic Functional and Intuitive Thought; Concrete Operational Stage- Conservation and Classification; Formal Operational Stage- Abstract, idealistic logical thinking, and Adolescent Egocentrism.

d) Vygotsky's Theory of Cognitive Development: Zone of Proximal development and Scaffolding.

Unit IV: Emotional and Moral Development: 8 Hours

b) Moral Development: Kohlberg’s Theory of Moral Development.

Unit V: Childhood Related Disorders: 10 Hours
a) Neurodevelopmental Disorders: Intellectual Developmental Disorder (Mild, Moderate, Severe, Profound); Autism Spectrum Disorder; Attention Deficit Hyperactive Disorder; Specific Learning Disorders (Reading Impairment, Impairment in Written Expression, Impairment in Maths).

b) Elimination Disorders: Enuresis and Encopresis.

c) Disruptive, Impulse-Control, and Conduct Disorders: Oppositional Defiant Disorders, Intermittent Explosive Disorder, and Conduct Disorder.

References:
2. Laura E. Berk, Child Development, 9th Edition
3. Elizabeth Hurlock, Child Development, 6th Edition
6. DSM 5; 5th edition; APA
Title of the Paper: Social Psychology - Paper IV (A)

Course Objectives
1) Identify and understand the major theories, principles, and research findings in the field of social psychology.
2) Apply social psychological theories and principles to real life experiences, both in one’s own life and in a broader social context.
3) Appreciating interpersonal and group level psychological processes in the cultural context, this paper analyses multimodal influences on human behavior.

Learning outcomes:
- Apply psychological concepts, theories and research findings to solve problems in everyday life and in society

UNIT 1: Introduction to Social Psychology
Social Psychology- Definition and scientific nature, Focus on Behaviour of individuals and causes of social behaviour and thought, advances at the boundaries.

UNIT 2: Social Perception and Social Cognition
a) Social Perception- Non-Verbal Communication-Recognising deception
b) Attribution-Definition and Theories (Jones and Davis theory of correspondent inference and kelley’s theory of Causal attribution), Sources of error in attribution and applications of attribution theory.
c) Social Cognition: Heuristics and Automatic Processing- Schemas- Sources of error in social cognition-optimistic bias, Counterfactual thinking & magical thinking, planning fallacy.

UNIT 3: Social Psychology and Individuals
b) Social Influence- Definition. Conformity- how groups and norms influence our behaviour.
c) Compliance- Underlying principles and tactics to induce compliance.
d) Obedience- Destructive obedience and why it occurs. Resisting the effects of destructive obedience.

UNIT 4: Social Psychology and Groups
a) Groups- Definition. Behaviour in the presence of others-social facilitation and social loafing.
b) Stereotypes- Nature and origin- Beliefs about social groups – Gender stereotyping
c) Prejudice- Definition- origins of prejudice- Discrimination- Prejudice in action. Techniques for countering effects of prejudice.

UNIT 5: Applications of Social Psychology: Dealing with adversities and achieving a happy life
a) Social Sources of stress on their effects on personal wellbeing.
b) Social Tactics for decreasing the harmful effects of stress.
c) Fostering happiness in our lives.

Reference Books:
IV Semester
Title of the Paper: Educational Psychology - Paper IV (B)

Objectives:
1. To understand the teaching-learning process.
2. To help in applying psychological concepts to education.
3. To help to gain insight into different aspects of classroom.
4. To improve the quality of education by understanding the teacher-student dynamics.
5. To prepare for different professions in the field of education.

Learning outcomes:
- Describe the importance of educational psychology theory and research for classroom practice.
- Apply basic classroom management concepts and approaches to classroom scenarios.

UNIT - I:  
PSYCHOLOGY AND ITS BEARING ON EDUCATION: INTRODUCTION TO EDUCATIONAL PSYCHOLOGY
8 hours
a) Educational Psychology - Definition, Nature, Scope; Aims and objectives of educational psychology; role of psychology for educational theory and practice.
b) Research in Educational psychology - Program evaluation research, Action research and the Teacher as a researcher.
c) Effective teaching skills - professional knowledge and skills, commitment and motivation
d) Theories of Instruction: Bruner’s cognitive development theory, Gagne’s hierarchical theory.

UNIT - II:  
LEARNING AND MOTIVATION IN EDUCATION
10 hours
a) Behavioral approaches to learning - Applied behavior analysis in education-Increasing desirable behaviors, decreasing undesirable behaviors.
b) Social Constructivist approaches to learning - teachers and peers as joint contributors to students' learning - scaffolding, cognitive apprenticeship, tutoring and co-operative learning.
c) Transfer of learning: meaning and types, importance and educational implications of transfer of training.
d) Motivation to achieve - extrinsic and intrinsic motivation; cognitive processes in motivation: attributions, mastery motivation, self-efficacy, goal-setting, planning and self-monitoring, expectations, values and purpose.
e) Students with achievement problems.

UNIT - III:  
COMPLEX COGNITIVE PROCESSES AND LEARNER DIFFERENCES
10 hours
a) Attention: meaning, types and developmental changes.
b) Memory - definition and meaning, encoding (include mnemonics as encoding strategy), storage, retrieval and forgetting.
c) Metacognition - Developmental changes, the good information processing model, strategies and metacognitive regulation.
d) Concept formation - understanding concepts, process of concept formation.
e) Creative thinking - steps and strategies for developing creative thinking.
f) Cognitive and learning styles - Cognitive styles: 1. Field dependent and field independent, 2. Impulsive and reflective cognitive styles; Learning styles and preferences, Deep and Surface styles.
UNIT - IV:  
EXCEPTIONAL CHILDREN AND INCLUSIVE EDUCATION  
12 hours
a) Exceptional children - Definition and Nature  
c) Mentally Challenged children – Definition, Nature, Detection and Classification, Remedial measures for MR and Planning education according to the level of mental retardation.  
e) Other exceptional children - Sensory (visually impaired and hearing-impaired); Physical impairment; Attention Deficit Hyperactivity Disorder; Autism Spectrum Disorders; Speech and language disorders; Emotional and Behavioural disorders  
f) Inclusive education: concept of inclusive education and importance; Merits and demerits of inclusive education.

UNIT V:  
CLASSROOM MANAGEMENT  
10 hours
a) Need for classroom management.  
b) Management issues in Elementary and secondary school classrooms – the crowded, complex and potentially chaotic classroom.  
c) Designing the Physical environment of the classroom - Principles of classroom arrangement, Arrangement style and strategies for designing a classroom arrangement.  
d) Creating a positive environment for learning – general strategies, creating, teaching and maintaining rules and procedures and getting students to co-operate.  
e) Management techniques for children with high anxiety and maladjusted behavior.  
f) Dealing with problem behaviors – management strategies and dealing with aggression.

References:

3) S.K. Mangal – Essentials of Educational Psychology (2013), Prentice Hall of India, New Delhi  
III B.A/B.Sc. Syllabus for Psychology
V Semester
Title of the Paper: Psychological Disorders- Paper V

Paper code:
Hours /week: 3 Hours
Credits:
Total Hours: 40 Hours

Course Objectives:
➢ To differentiate between 'normal' and 'abnormal' behaviour.
➢ To understand main classificatory systems of psychological disorders.
➢ To be aware of the different theoretical perspectives in understanding psychological disorders.
➢ To understand signs and symptoms of different psychological disorders.
➢ To provide an insight into criteria's for diagnosing of abnormal behaviour of varying severities.
➢ To make the symptom picture more realistic and clear by introducing case studies of various disorders.

Learning Outcomes:
By the end of the semester students will-
➢ Be able to identify behaviours considered to be as abnormal based on intensity, duration and frequency of occurrence of behaviour.
➢ Be able to categorise disorders into different types based on cluster of signs and symptoms.
➢ Be able to identify disorders which require definite referral for diagnosis and treatment purpose.

Unit 1: Introduction 10 Hours
a) Definition of Abnormal Psychology; Elements or indicators of abnormality (What do we mean by abnormality);
b) Need to classify mental disorders; Disadvantages of classification; DSM V and ICD-11
 c) Psychological viewpoints: Newer Psychodynamic perspectives, Behavioural perspective and Cognitive behavioural perspective
 d) Prevalence of mental disorder in India.

Unit 2: Anxiety Disorders, Somatic Symptom Disorder and Dissociative Disorders 10 Hours

Part A: Anxiety Disorders:
a) Fear and anxiety response pattern; Definition of Anxiety Disorders;
b) Primary Types of anxiety disorders;
c) Clinical picture of Specific Phobias, Social Phobias and Obsessive Compulsive Disorder.

Part B: Somatic Symptom Disorders:
a) Definition of somatic symptom disorders;
b) Clinical picture of Somatization Disorder, Hypochondriasis, Pain Disorder and Conversion Disorder.

Part C: Dissociative Disorder:
a) Definition of dissociative disorders;
b) Clinical picture of Fugue, Dissociative Amnesia and Dissociative Identity Disorder.
Unit 3: Personality Disorders and Sexual Variants: 10 Hours

Part A: Personality Disorder:
  a) Definition and Clinical Features of Personality disorders;
  b) Clinical picture of Paranoid (Cluster ‘A’), Antisocial (Cluster ‘B’) and Dependent (Cluster ‘C’) Personality Disorders.

Part B: Sexual Variants:
  a) Types of Paraphilias;
  b) Clinical picture of Exhibitionism and Transvestic Fetishism.

Unit 4: Mood Disorders and Schizophrenia 10 Hours

Part A: Mood Disorders:
  a) Definition; Types of mood disorders;
  b) Unipolar Mood Disorders - Persistent Depressive Disorder, Major Depressive Disorder, Specifiers of Major Depressive Disorder;
  c) Bipolar and Related Disorders- Cyclothymic Disorder, Bipolar Disorders (I and II) - Features of Bipolar Disorders.

Part B: Schizophrenia:
  a) Definition, Clinical picture;
  b) Subtypes of Schizophrenia.

References:
3. ICD 11
Course Objectives:

- To develop an understanding of basic concepts, processes, and techniques of Counseling.
- To enable the student to explore the different theories of counseling psychology.
- To enable the student to acquire sufficient knowledge about the assumptions and issues in the area of counseling.

Learning outcomes:

- This paper will provide an overview and understanding of the counseling profession.
- Understand and apply important skills and processes from a range of counseling approaches.

UNIT I INTRODUCTION
10 hours
Definition of Counseling, Guidance and Psychotherapy
Goals of Counseling, Scope of Counseling, Historical background of Counseling,
Special areas in counselling

UNIT II THEORETICAL APPROACHES TO COUNSELLING
10 hours
Psycho - Analytical, Behavioural, Cognitive, Humanistic and Gestalt Therapy

UNIT III PROCESS OF COUNSELLING
12 hours
Client – Counsellor Relationship establishment, Problem Identification and Exploration, Planning for Problem Solving, Solution Application and Termination.
Building Counseling Relationship – Factors that influence the counseling process: Seriousness of the presenting problem, Structure, initiative, the physical setting, Client qualities, Counselor qualities, Types of initial interviews.
Closing Counseling Relationships: Function and Timing of closing a counselling relationship, Issues related to termination – Follow up, Referral and Recycling

UNIT IV ETHICS IN COUNSELLING
08 hours
Codes of Professional Ethics, Ethical Principles: Respect for Autonomy, Beneficence, Nonmaleficence, justice, Fidelity. Ethical Theory: Relationship between Ethics and Law; Common Ethical violations by Mental Health Professionals.

REFERENCES: common for V & VI Semester
Title of the Paper: Foundations of Research Methodology and Statistics for Psychology - Paper VI (B)

Paper code:
Hours /week: 3 Hours
Credits:
Total Hours: 40 Hours

Course Objectives

- Understand and apply basic research methods in psychology, including research design, data analysis, and interpretation.

Learning Outcomes:

- Understanding the different research methods used by psychologists.
- Differentiating the phases of research.
- Evaluate the appropriateness of conclusions derived from research.
- Choose research designs that are appropriate to study questions.

Unit 1: Introduction (08 Hours)

a) Need and Importance of Research, Research and Scientific method, types of research-Descriptive vs. Analytical, Applied vs. Fundamental, Quantitative vs. Qualitative.

b) Process of research-steps in the research process.

c) Ethical issues for research.

Unit 2: Variables, Hypothesis and Sampling (08 hours)

a) Variables: Meaning and types of variables - Independent, dependent and confounding. Control of variables.

b) Hypothesis: Definition, characteristics, types-null hypothesis and research hypothesis.

c) Sampling Design: Population and Samples, Techniques of Sampling-Random and Non Random.

Unit 3: Research Designs (12 Hours)

a) Non Experimental Research designs- Survey Research, Correlational research, Observational, Interview research, case study;Developmental research designs – Longitudinal, Cross-sectional, Sequential and Microgenetic studies.

b) Experimental Research designs- Experimental and control groups, Single and multi-group designs.

c) Quasi-experimental research designs.

Unit 4: Measurement and Data analysis (12 Hours)

a) Scales of Measurement-Nominal, Ordinal, Interval and ratio Scales.

b) Meaning and applications of descriptive statistics, Properties of Normal Probability Curve.

c) Measures of central tendency: Mean, median, mode.

d) Measures of Variation: Range, Standard deviation and Quartile deviation.

e) Measures of Relationship: Correlation: Pearson Product Moment and Spearman’s rank order method.

f) Meaning and applications of Inferential Statistics - Chi Square and Median Test, t-test -Independent samples t test and paired samples t-test.
References:

III B.A/B.Sc. Syllabus for Psychology  
VI Semester  
Title of the Paper: Organizational Psychology - (Paper VII)

Course Objectives:
- To provide insights into the historical development & key concepts of functioning of organizations
- To help students to understand the role of human factor in the context of organizations & work Behavior & Management
- To help students understand the role of psychology in managing key areas of work like Recruitment, Training & Development
- To understand the meaning and theoretical foundations of I/O Psychology
- To develop an understanding of how the various theories and methods of I/O Psychology apply to the real work settings

Learning Outcomes
- Students will demonstrate a basic understanding of the major areas of organizational psychology.
- Students will learn to apply organizational theory to specific organizational situations

UNIT-I INTRODUCTION 10 Hours
b. History of Organizational Behavior
c. Areas of Industrial Psychology; I-O Psychology as a career

UNIT-II SELECTION, TRAINING and DEVELOPMENT 10 Hours
a) Employee Selection Process: Use of Psychological Tests, Interviews
b) Training - Scope of Organizational Training; Goals of Organizational Training Programs - Needs Assessment - Organizational Analysis
c. Evaluating Organizational Training Programs

UNIT-III PERFORMANCE APPRAISAL 10 Hours
a. Definition, Need for Performance Appraisal,
Unit - IV WORK RELATED ATTITUDES, LEADERSHIP, WORK MOTIVATION
& REWARDS SYSTEMS

10 Hours

a. The Nature of employee’s attitude and Job satisfaction-job involvement, organizational commitment, 
work moods, effects of employee attitudes.
b. Definition of motivation, types of motivation, theories of motivation-Herzberg’s-Motivator-Hygiene
(Two factors) Theory, Alderfer’s- E-R-G Model.
c. Leadership – The Nature of Leadership, Traits of Effective Leaders, Leadership styles – Autocratic, 
Democratic and Lassiez-faire.
d. Economic Incentives systems - Purposes & Types -Incentives Linking Pay with Performance, Wage 
Incentives, Profit Sharing, Gain Sharing, And Skill-Based Pay

References:
Dorling Kindersley Publishing Inc.
Course Objectives

- To deal with the health and well-being of individuals and the ways to sustain them.
- To understand the relationship between psychological factors and physical health and learn how to enhance well-being.
- To make awareness about of the stress and coping behavior of individuals in various life situations.

Learning outcomes:

- This paper will create awareness about the scope of health psychology and its role in achievement and maintenance of health.

UNIT-I INTRODUCTION

a) Definition of Health Psychology; Goals of Health Psychology
b) Models of Health Psychology: Biomedical Model Vs Biopsychosocial Model
c) Illness Cognition: The meaning of being Healthy; Leventhal’s Self-regulatory model of illness cognition.

UNIT-II HEALTH AND BEHAVIOUR

a) Health enhancing behaviour: i) psychological factors as resilience, hope, optimism, positive self.
   ii) Physical factors such as weight control, Diet, Exercise.
b) Health Compromising Behaviour: i) smoking, Alcoholism and Substance abuse.
c) Changing health habits: Approaches to health behaviour change: cognitive behavioural, social engineering and Transtheoretical model

UNIT-III STRESS, LIFESTYLE DISORDERS AND ITS MANAGEMENT

a) What is stress; theories of stress(Cannon, Selye, Lazarus), sources of stress
b) Coping: what is coping, ways of coping; social support.
c) Psychoneuroimmunology: immune system- Humoral and cell mediated immunity.
d) Cardiovascular disease, Cancer, Diabetes, AIDS.
e) Yoga for specific lifestyle disorders: Asthma, Sleeplessness, diabetes, BP and cardiac heart diseases.

UNIT-IV PAIN AND ITS MANAGEMENT

a) What is pain; Role of Psychosocial factors in pain perception: Subjective-affective- cognitive processes.
b) The role of Psychology in pain treatment; CBT
c) Pain management techniques: biofeedback, relaxation techniques, hypnosis, acupuncture, distraction, guided imagery.

References
4. Manika Ghosh- Health Psychology; Pearson publication
III B.A/B.Sc. Syllabus for Psychology
VI Semester

Title of the Paper: Psychological Assessment - Paper VIII (B)

Course Objectives:
- To introduce students to the field of Psychological Testing & Assessment & Application in Educational & Organizational Settings
- To introduce students to the Nature of Psychological Assessments & uses of Psychological Tests, with specific examples of tests of Cognitive functions, Intelligence & Personality
- To develop the ability to understand self and others and to generate interest in working in the community with a psychological outlook.
- To develop the skills of testing and scientific reporting in psychology
- To generate interest in the analysis of psychological data

Learning Outcome:

- Demonstrate competence in the selection, administration, scoring and writing a psychological report of assessment measures.
- Apply knowledge and skills in the practice of psychological assessment for a variety of assessment tasks across the lifespan.
- Adapt and produce the ethical & professional standards appropriately.

Unit 1: Introduction to Psychological Measurement and Testing - 10 Hours
1.1. Psychological Assessment – definitions, nature, scope, historical background.
1.2. Principles of Assessment; Levels of Measurement- Nominal, Ordinal, Interval and ratio;
1.3 Functions, uses and limitations of assessment. Errors in measurement.

Unit 2: Classification and characteristics of tests
2.1. Classification of Tests.
2.2 Characteristics of a good test- Standardization, Reliability-types, Validity-types, Norms
2.3. Ethical & professional Issues & Challenges in testing

Unit 3: Applications of Psychological Assessment- 10 Hours
3.1. Assessment of Attention and Concentration
3.2 Assessment of Memory
3.3. Assessment of Intelligence
3.4. Assessment of Aptitude

Unit 4: Applications of Psychological Assessment - 2 10 Hours
4.1 Assessment of Personality – Inventories, Checklists, Rating Scales, Projective Tests
4.2 Assessment of Interest and Achievement
4.3 Screening and Diagnostic tests

References:
5. Personality Assessment: A Fresh Psychological ,2014, Qamar Hasan
PRACTICAL SYLLABUS FOR 2019 ONWARDS

SEMESTER –I
1. Observation and Suggestion
2. Habit Interference
3. Effect of Chunking on Recall
4. Effect of Cueing on recall
5. Bilateral transfer

Project: Mind Mapping for a particular topic

SEMESTER-II
1. Brain dominance
2. Muller- Lyer illusion
3. Signal detection
4. Stroop effect
5. Eysenck’s Personality Inventory

Project: Mind Mapping for a particular unit.

SEMESTER- III
1. Paired associate learning
2. Addiction Scale
3. Maze learning
4. Creativity
5. Knox cube.

Project: Knox cube/ VSMS data to be collected

SEMESTER-IV
1. Self-concept
2. College student problem checklist
3. Processes in Concept formation
4. Size weight illusion
5. Learning Styles Inventory.

Project: Interpretation of the data collected in the third semester.

Semester V
Paper 5 - A- Abnormal Psychology
1. Beck Depression Scale
2. FIRO B
3. Assessment of Anxiety
4. Locus of control
5. PVQ
Semester V-
Paper 6-B-Counseling /Research Methodology

1. RPM
2. Bhatia’s
3. Sodhi Attitude scale
4. Guidance Need
5. Cohen perceived stress scale.

Project: Beck’s Depression scale will be given as a project. Full project will be completed with data collection and analysis of data in the 5th semester.

Semester VI
Paper 7-A-Industrial /Organizational Psychology
1. Tweezer Dexterity Scale
2. Minnesota Rate of Manipulation Test
3. David’s Battery of Differential Ability
4. Occupational Self Efficacy/ Emotional maturity scale
5. Comprehensive Interest schedule.

Semester VI
Paper 8-B- Health / Psychological Assessment
1. Bell’s Adjustment Inventory
2. General Health Questionnaire
3. Oxford Happiness scale
4. Type A/Type B behavioural Pattern
5. Rathus Assertiveness scale

Project: Occupational self-efficacy will be administered. Full project will be completed with data collection and analysis of data.