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Website Practices and Policies

This is the official website of the Directorate of Vocational Education & Training, Maharashtra State. We at BCU, aim at providing world class Vocational Education and training to our trainees to enhance their knowledge and skill, thereby enabling citizen employable/entrepreneurial making Maharashtra as the skill capital of India.

- Terms and Conditions
- Privacy Policy
- Hyperlinking Policy
- Copyright Policy
- Accessibility Statement
- Compliance with Standards and Guidelines

Terms and Conditions

This website is designed, developed and maintained for BCU by Edventure Technologies. Though all efforts have been made to ensure the accuracy and currency of the content on this website, the same should not be construed as a statement of law or used for any legal purposes. In case of any ambiguity or doubts, users are advised to verify/check with the Directorate and its various department(s) and/or other source(s), and to obtain appropriate professional advice.

Under no circumstances will this Directorate be liable for any expense, loss or damage including, without limitation, indirect or consequential loss or damage, or any expense, loss or damage whatsoever arising from use or loss of use of data, arising out of or in connection with the use of this website.

These terms and conditions shall be governed by and construed in accordance with the Indian Laws. Any dispute arising under these terms and conditions shall be subject to the jurisdiction of the courts of India.

Privacy Policy

As a general rule, this website does not collect Personal Information about you when you visit the site. You can generally visit the site without revealing Personal Information, unless you choose to provide such information.

Site Visit Data

This website records your visit and logs the following information for statistical purposes – your server’s address; the name of the top-level domain from which you access the Internet (for example, .gov, .com, .in, etc.); the type of browser you use; the date and time you access the site; the pages you have accessed and the documents downloaded and the previous Internet address from which you linked directly to the site. We will not identify users or their browsing activities, except when a law enforcement agency may exercise a warrant to inspect the service provider’s logs.

Email Management
Your email address will only be recorded if you choose to send a message. It will only be used for the purpose for which you have provided it. Your email address will not be disclosed, without your consent.

**Collection of Personal Information**

If you are asked for any other Personal Information you will be informed how it will be used if you choose to give it. If at any time you believe the principles referred to in this privacy statement have not been followed, or have any other comments on these principles, please notify the webmaster through the contact us page.

**Transactions**

All electronic commerce transactions are handled through secure means.

**Hyperlinking Policy**

All hyperlinks provided in the website are reviewed twice in the year, in the month of April and October. During review any site found inappropriate for linking or found to have Page not found/broken links are removed.

**Links to External Websites/Portals**

At many places in this website, you shall find links to other websites/portals. The links have been placed for your convenience. BCU is not responsible for the contents and reliability of the linked websites and does not necessarily endorse the views expressed in them. Mere presence of the link or its listing on this Portal should not be assumed as endorsement of any kind. We cannot guarantee that these links will work all the time and we have no control over availability of linked pages.

When you select a link to an outside website, you are leaving the BCU website and are subject to the privacy and security policies of the owners/sponsors of the outside website. BCU cannot authorize the use of copyrighted materials contained in linked websites. Users are advised to request such authorization from the owner of the linked website. BCU does not guarantee that linked websites comply with Indian Government Web Guidelines.

Links to third party information should not be taken as endorsement of any kind

**Links to BCU Website by Other Websites**

We do not object to you linking directly to the information that is hosted on this site and no prior permission is required for the same. However, we would like you to inform us about any links provided to this Portal so that you can be informed of any changes or updates therein. Also, we do not permit our pages to be loaded into frames on your site. The pages belonging to this site must load into a newly opened browser window of the User.

**Copyright Policy**

All copyright and other intellectual property rights in all text, images, sound, software and other materials on this site are owned by BCU.

Due permission has been obtained for publishing any content protected by copyright. Source of all documents, whether reproduced in part or full, is mentioned.
You are permitted to browse this site and to reproduce extracts by way of printing, downloading to a hard disk and by distribution to other people but, in all cases, for non-commercial, informational and personal purposes only. No reproduction of any part of the site may be sold or distributed for commercial gain nor shall it be modified or incorporated in any other work, publication or site, whether in hard copy or electronic format, including posting to any other site. No other license or right is granted.

The information on this site has been included in good faith but is for general informational purposes only. It should not be relied on for any specific purpose and no representation or warranty is given as regards its accuracy or completeness. Neither BCUnor their affiliates' officers or employees shall be liable for any loss, damage or expense arising out of any access to or use of this site or any site linked to it including, without limitation, any loss of profit, indirect, incidental or consequential loss.

All comments, suggestions and other information or materials you submit to BCU through this website will become and remain the exclusive property of BCU including any future rights associated with such submissions, even if these terms and conditions are later modified or terminated.

If you believe copyrighted work is available on this web site in such a way that it constitutes copyright infringement under the relevant Indian or International Law, or a breach of an agreed license or contract, please notify us immediately with full details (Use Feedback/Contact link) for rectifying the same.

We reserve the right to make any changes and corrections to this site as and when we consider it appropriate and without notice.

**Accessibility Policy**

**Screen Readers**
The BCU website complies with World Wide Web Consortium (W3C) Web Content Accessibility Guidelines (WCAG) 2.0 level AA. This will enable people with visual impairments access the website using assistive technologies, such as screen readers. The information of the website is accessible with different screen readers, such as NVDA, System Access to go, J.A.W.S and Window-Eyes.

<table>
<thead>
<tr>
<th>S.No</th>
<th>Screen Reader</th>
<th>Website</th>
<th>Free/Commercial</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>NonVisual Desktop Access (N.V.D.A.)</td>
<td><a href="http://www.nvda-project.org/">http://www.nvda-project.org/</a></td>
<td>Free</td>
</tr>
<tr>
<td>2</td>
<td>System Access to Go</td>
<td><a href="http://www.satogo.com/">http://www.satogo.com/</a></td>
<td>Free</td>
</tr>
<tr>
<td>3</td>
<td>J.A.W.S.</td>
<td><a href="http://www.freedomscientific.com/jaws-hq.asp">http://www.freedomscientific.com/jaws-hq.asp</a></td>
<td>commercial</td>
</tr>
<tr>
<td>4</td>
<td>Window-Eyes</td>
<td><a href="http://www.gwmicro.com/Window-Eyes/">http://www.gwmicro.com/Window-Eyes/</a></td>
<td>Commercial</td>
</tr>
</tbody>
</table>
We are committed to ensure that the BCUPortal is accessible to all users. We have implemented a number of features to make this portal easy to use, especially for users with disabilities.

It has been built, with an aim, to provide maximum accessibility and usability to its visitors. As a result this portal can be viewed from a variety of devices such as Desktop / Laptop computers, web-enabled mobile devices, PDAs, etc.

We have put in our best efforts to ensure that all information on this Portal is accessible to people with disabilities. For example, a user with visual disability can access this Portal using assistive technologies, such as screen readers and magnifiers.

Content Accessibility Features

1) Descriptive Link Text: Brief description of a link is provided using descriptive phrases instead of just using words such as 'Read more' and 'Click here' as linked text. For example, if a link opens a PDF file, the description specifies its file size. Further, if a link opens a Web site in a new window, the description specifies the same.

2) Table Headers: The table headings are marked and associated with their corresponding cells in each row. For example, if there are 30 rows and 5 columns in a table, it is difficult for a user with visual disability to identify which data cell belongs to which header. In this situation, an assistive device such as a screen reader can read the column header of any cell for the user. In addition, captions are also specified for each table that act as labels and indicate what data is provided in the table.

3) Headings: The Web page content is organized using appropriate headings and subheadings that provide a readable structure. H1 indicates the main heading, whereas H2 indicates a subheading. In addition, for the screen reader users, there are hidden headings in this portal that are read out by a screen reader for better readability. For example, the Navigation pane has been given a hidden heading as Global Navigation.

4) Titles: An appropriate name for each Web page is specified that helps you to understand the page content easily.

5) Alternate Text: Brief description of an image is provided for users with visual disability. If you are using a browser that supports only text or have turned off the image display, you can still know what the image is all about by reading the alternate text in absence of an image

6) Explicit Form Label Association: A label is linked to its respective control, such as text box, check box, radio button, and drop-down list. This enables the assistive devices to identify the labels for the controls on a form.

7) Consistent Navigation Mechanism: Consistent style of presentation throughout the portal is incorporated.

8) Expandable and Collapsible Lists: Lists of items are provided that can be expanded to view a list of sub-items or can be shrunk using a keyboard, mouse, or screen reader. There are many Web pages in this portal that contain expandable and collapsible lists. Each item in the list is preceded by the '+' symbol that indicates that this item is expandable. This symbol has been given alternate text to enable the screen readers to identify the state of the symbol to notify users with visual disability. When the '+' symbol is clicked, it changes to '-' that indicates that this item is collapsible. Further, the alternate text is updated to indicate the same and a list of sub items is displayed. If now the '-' symbol is clicked, it changes to '+'. Further, the alternate text is again updated and the list of sub items goes away, which is referred to as collapsing.
9) Keyboard Support: The portal can be browsed using a keyboard by pressing the Tab and Shift + Tab keys.

10) Customized Text Size: The size of the text on the Web page can be changed either through the browser or through the accessibility options feature.

11) JavaScript Independent: Web page information and functionalities are independent of JavaScript, irrespective of the browser support for the scripting language.

Language support

The website is built in English and supported with conversion to Marathi language by a translator tool. Users are to note that the translator may not translate all terms and the extent of the accuracy of translation is limited by the effectiveness of the tool.

Color and Font Change

Use the accessibility options provided by this portal to control the screen display. These options allow changing the text size and color scheme for clear visibility and better readability.

Changing the size of the text refers to making the text appearing smaller or bigger from its standard size. There are three options provided to you to set the size of the text that affects the readability.

For example, if you are using a mobile device to access this portal, the text might appear smaller on the screen that makes it difficult to read. In such a situation, you can use this option to increase the size of the text for clear visibility and better readability.

Website Content Contribution, Moderation & Approval Policy (CMAP)

Content needs to be contributed by the authorized Content Owner – the respective deputy directors from various wings of BCUn in a consistent fashion to maintain uniformity and to bring in standardization along with associated metadata and keywords.

The content on the portal goes through the entire life-cycle process, which consists of:-

- Creation
- Modification
- Approval
- Moderation
- Publishing
- Expiry
- Archival
Once the content is contributed it needs to be approved and moderated prior to being published on the Website. The moderation could be multilevel and is role based. If the content is rejected at any level then it is reverted back to the originator of the content for modification.

Different Content Element is categorized as: -

- Routine – activities that are done as normal
- Priority - activities that are done as urgent
- Express - activities that are done as most urgent

(Approver and the moderator for each of the content element)

<table>
<thead>
<tr>
<th>S.No</th>
<th>Content of Element</th>
<th>Type of Content</th>
<th>Moderator/Reviewer</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Routine</td>
<td>Priority</td>
</tr>
<tr>
<td>1</td>
<td>Institute data</td>
<td></td>
<td>Y</td>
</tr>
<tr>
<td>2</td>
<td>Scheme Data</td>
<td></td>
<td>Y</td>
</tr>
<tr>
<td>3</td>
<td>Documents/Contents</td>
<td>Y</td>
<td>Y</td>
</tr>
</tbody>
</table>

**Content Review Policy (CRP)**

BCU website is an important tool for disseminating the information to the masses being served by the Directorate. It is therefore required to keep the content on the Website current and up-to-date and hence there is a need for the Content Review Policy. Since the scope of the content is huge, different Review Policies are defined for the diverse content elements.

The Review Policy is based on different type of content elements, its validity and relevance as well as the archival policy. The matrix below gives the Content Review Policy:

<table>
<thead>
<tr>
<th>S.No</th>
<th>Content Element</th>
<th>Basis of Content Classification</th>
<th>Frequency of Review</th>
<th>Reviewer</th>
<th>Approver</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Event</td>
<td>Time</td>
<td>Policy</td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>About the Directorate and its departments</td>
<td>Y</td>
<td></td>
<td>Y</td>
<td>Half Yearly Immediate – for</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Programme/Schemes</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Half Yearly. Immediate – for new Department Created</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Content Manager/Section Head</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Director</td>
</tr>
<tr>
<td>3</td>
<td>Policies</td>
<td>Y</td>
<td></td>
<td>Immediate</td>
<td>Deputy Director</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Director</td>
</tr>
<tr>
<td>4</td>
<td>Acts/Rules</td>
<td>Y</td>
<td></td>
<td>Immediate</td>
<td>Deputy Director</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Director</td>
</tr>
<tr>
<td>5</td>
<td>Circular/Notifications</td>
<td>Y</td>
<td></td>
<td>Immediate</td>
<td>Director</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Deputy Director of the relevant department</td>
</tr>
<tr>
<td>6</td>
<td>Documents/Publications/Reports</td>
<td>Y</td>
<td></td>
<td>Immediate</td>
<td>IT Deputy Director</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Deputy Director of the relevant department</td>
</tr>
<tr>
<td>7</td>
<td>Directories/Contact Details(Institutes)</td>
<td>Y</td>
<td></td>
<td>Immediate</td>
<td>Web Information Manager</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Deputy Director of the relevant department</td>
</tr>
<tr>
<td>8</td>
<td>What’s New</td>
<td>Y</td>
<td></td>
<td>Immediate</td>
<td>Web Information Manager</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Deputy Director of the relevant department</td>
</tr>
<tr>
<td>9</td>
<td>Tender Publishing</td>
<td>Y</td>
<td></td>
<td>Immediate</td>
<td>Director</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Deputy Director of the relevant department</td>
</tr>
<tr>
<td>10</td>
<td>Highlights</td>
<td>Y</td>
<td></td>
<td>Immediate</td>
<td>Web Information Manager</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Deputy Director of the relevant department</td>
</tr>
<tr>
<td>11</td>
<td>Banners</td>
<td>Y</td>
<td></td>
<td>Immediate</td>
<td>IT Deputy Director</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Web Information Manager</td>
</tr>
<tr>
<td>12</td>
<td>Photo Gallery</td>
<td>Y</td>
<td></td>
<td>Immediate</td>
<td>IT Deputy Director</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Web Information Manager</td>
</tr>
<tr>
<td>13</td>
<td>Group wise contents</td>
<td>Y</td>
<td></td>
<td>Immediate</td>
<td>IT Deputy Director</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Web Information Manager</td>
</tr>
</tbody>
</table>

**Content Archival Policy (CAP)**

Content Archival Mechanism is in place to ensure that all outdated website URLs are removed from the website and moved to archive. Programmes and Schemes which are discontinued should be archived. The content elements on the directory has different Entry/Exit Policy and Archival Policy as enlisted below:-
<table>
<thead>
<tr>
<th>S.No</th>
<th>Content Element</th>
<th>Entry Policy</th>
<th>Exit Policy</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Institute data</td>
<td>Active institutes</td>
<td>Inactive/ Exit of Institute</td>
</tr>
<tr>
<td>2</td>
<td>Schemes</td>
<td>Proposal approved date / Start Date</td>
<td>End Date + 3 months</td>
</tr>
<tr>
<td>3</td>
<td>Documents</td>
<td>Approved for Public</td>
<td>Validity date of Document + 7 days.</td>
</tr>
<tr>
<td>4</td>
<td>Links</td>
<td>Active and Relevant</td>
<td>Periodic review indicating “Page not found”, irrelevance</td>
</tr>
</tbody>
</table>

**Website Security Policy**

For site security purposes and to ensure that this service remains available to all users, the system employs software programs to monitor network traffic to identify unauthorized attempts to upload or change information, or otherwise cause damage. Unauthorized attempts to upload information or change information on this web site are strictly prohibited and may be punishable as per the provisions of the relevant laws.

**Compliance with Standards and Guidelines**

We aim to be standards compliant and follow principles of usability and universal design, which should help all visitors of this Portal.

This Portal is designed based on the GIGW, Web Content Accessibility Guidelines (WCAG) 2.0 laid down by the World Wide Web Consortium (W3C). Part of the information in the Portal is also made available through links to external Web sites. External Web sites are maintained by the respective departments who are responsible for making these sites accessible.

BCU follows the W3 CSS and W3C XHTML standards in the website. This enables the user, to provide the Convenient access of the Website.

---https://validator.w3.org/

---https://jigsaw.w3.org

**Web Information Manager**

Web information manager can be reached out for informing content related issues of the website.

Contact Person: BCU Web Information Manager
Email: support@bcu.ac.in